



**Licensed Clinician – Outpatient Behavioral Health Clinic
LPC, LCSW, LMFT, Psychologist
Job Posting**

About the Position

Positive Directions – The Center for Prevention and Counseling is seeking a full-time (35 hours a week) independently licensed clinician to provide counseling services in its growing outpatient clinic. The Licensed Clinician will primarily be responsible for maintaining a caseload of individuals and families (some group facilitation) being treated for a variety of issues and diagnoses.

The Licensed Clinician will work collaboratively with a multidisciplinary team of clinicians, APRNs, medical director, and peer support specialist. All employees are responsible for maintaining the supportive and collaborative work culture that Positive Directions has established and prides itself on. The work is hard enough; the environment we do the work in shouldn't make it harder!

This position reports to the Clinical Director.

Schedule

- Monday to Friday (no weekends or after-hours coverage)
- 1 evening per week is required
- Remote and in-office days

Responsibilities

- Provide in-person and telehealth counseling services to individuals and families with a variety of presenting issues and diagnoses
- Deliver evidence-based practices such as psychodynamic, CBT, DBT, Motivational Interviewing, Family and Trauma-informed care approaches, etc.
- Use the DSM 5 to make accurate mental health diagnoses and clearly communicate diagnoses to clients and/or parents
- Develop detailed, tailored treatment plans using a client-centered approach to goalsetting
- Make in-house referrals for medication management as appropriate
- Keep accurate and up-to-date client records and complete monthly chart audits at the Clinical Director's request
- Group facilitation as needed



- Collaborate with other staff, including clinicians, APRNs, medical director, Office Administrator and Clinic Coordinator, as well as the prevention and Turningpoint staff
- Maintain knowledge of Positive Directions' treatment population, risk of harm assessment protocols, mandated reporting, HIPAA Compliance, and cultural competency
- Adhere to all Connecticut laws and ethical codes of profession
- Possible public speaking at events or in the community
- Clinical supervision of associate-level clinicians or interns is a plus!

Requirements

- Master's degree (required)
- Must hold a valid Connecticut mental health license (LCSW, LMFT, LPC, Psychologist)
- 2+ years of experience providing direct counseling services to individuals, families and groups
- Trauma-informed and client-centered approach to treatment
- Highly organized, efficient, and reliable clinician
- Experience with telehealth a plus, but not required
- Computer and Internet competency (MS software, Google Workspace)
- Knowledge of electronic medical record (EMR)

Compensation

Compensation commensurate with experience.

***HIRING BONUS of \$1,000 after your first full year**

Employment benefits include:

- Employer-covered medical insurance
- Simple IRA with employer contribution
- Hybrid work schedule (in-person and remote days each week)
- Paid holidays, including 3 floating holidays
- Paid time off
- Half-day Fridays during summer months
- Paid professional license renewal fees
- Professional training opportunities available (CEUs)
- Administrative and billing support provided, including credentialing with insurance companies
- Malpractice coverage provided under agency policy



To Apply

Please submit a letter of interest, including a copy of your resume to Vanessa Wilson, Executive Director at vwilson@positivedirections.org.

You are encouraged to include the following information in your cover letter: information about you – what makes you unique, your credentials, your clinical philosophy and why you want to work at Positive Directions – The Center for Prevention and Counseling.

About the Agency

Positive Directions is a community-based, 501(c)(3) not-for-profit located in Westport, Connecticut providing a continuum of prevention, treatment and recovery supports to Mid-Fairfield county.

The Agency principally serves the towns of Fairfield, Norwalk, Weston, Westport and Wilton and its mission is to provide leadership in the community with the aim of improving the lives and health of individuals and families through both comprehensive behavioral healthcare, including addictive behaviors, and prevention leadership.

Positive Directions was established in 1971 in Westport, CT as a volunteer effort by recovering alcoholics to support recovery and bring awareness and prevention into school and community programs. Since then, treatment, prevention and recovery programs have evolved to become more disciplined and outcome-focused. Positive Directions today emphasizes evidence-supported clinical treatment services, community focused prevention programs, and innovative recovery supports. We are a 501(c)(3), state-licensed provider of behavioral health treatment and prevention programs and have received state prevention and awareness funding continuously for close to 25 years, in recognition of our expertise as a provider of evidence-supported, data-driven, locally focused prevention programs to the communities we serve.